

**REPURCHASE LIABILITY STUDY QUESTIONNAIRE
& DOCUMENT REQUEST**

Prepared by: ATI Capital Group of Colorado, LLC

- Industry/Business Type
- Type of Corp (C or S)
- Classes of Stock
 - Characteristics of Stock
 - # of Shares Per Type
 - Do they pay dividends?
 - If yes: Are dividends subject to diversification?
 - If yes: Discretionary contribution method? Percent of compensation, number of shares or value.
 - If yes: Are distributions delayed until retirement?
- Plan year-end
- Pay-out method – mortality, disability, turnover and retirement
- Will there be a delay in payment(s) upon termination?
- Eligibility/years of service
- Years of participation required before retirement
- Will there be 100% vesting because of death?
- Will there be 100% vesting because of disability?
- Vesting schedule
- Retirement age
- Terminated employees and their information – date of termination, reason, etc.

- Turnover Rate
- Maximum compensation over study period
- Will shares be recycled in within the trust or repurchased?
- Minimum payout per distribution
- Diversification for years 1 through 5 and for the final year?
- Male/Female growth rate in number of participants
- Age and compensation average of participants entering the ESOP
- ESOP loan information
 - Principal or principal plus interest
 - Interest rate
 - Cost basis per share
 - Original principal
 - Principal paid to date
 - Suspense shares released
 - Will payouts be delayed until loan is paid in full?

Document Request:

1. Plan Document.
2. Summary Plan Description.